



Anglophone South School District
District Education Council - Briefing Note

DEC Meeting: April 11, 2018

TOPIC: District Improvement Plan 2018-2021

Background:

At the November 8, 2017 meeting of the District Education Council, a motion was made to accept the seven Ends statements as presented. These will be the priorities of the Superintendent and staff. The seven statements align well with the 10 Year Education Plan, “Everyone at their Best.” The work of the Superintendent and Directors then moved to sharing these Ends policies with staff and schools and beginning the process of developing goals with strategies, indicators of success, and time lines to reach these Ends. It is very important that many be involved in the next step of the journey so everyone knows the areas of priority and have an opportunity to offer their input.

The following steps have been taken:

1. Curriculum Subject Coordinators and their Director Gary Hall focused on the plan at their meetings on December 13, January 11, 15 and 22, Feb 5 and 15, and March 26.
2. Education Support Services Coordinator and their Director Peter Smith focused on the plan at their meetings on January 29, February 12 and March 12.
3. The process has been on the Management Team agenda meetings of Jan 16, 30; Feb 26; Mar 27
4. On January 24 and 25 the Principals and Vice Principals K-12 were introduced to the seven Ends policies and were encouraged to share the statements with their staffs. School administrators were asked to consider the statements in relation to their own School Improvement Plan and identify where they saw connections.
5. On February 20 there was a full day meeting of District staff to review the work done to date – Marc Godin our District Alignment Champion supported us with this day along with Directors Peter and Gary. Marc has had specialized training in “process management” and his knowledge is helpful as the plan comes together and is measured. We included Healthy Learners Nurses in this day as well as our Community Engagement Coordinator, International Student Coordinator and School to Work Coordinator. There were lots of charts and sticky notes and all feedback was compiled.
6. On March 20 and March 21 Principals met by Education Centre and a significant amount of time was spent on sharing the goals, and draft strategies developed to date. Principals worked in small groups in a world café format and discussed the following questions:
 - a. What strategies should be added or re-considered?
 - b. What do you foresee as challenging to accomplishing these goals at your school?
 - c. What supports would you require?

- d. Other comments and thoughts
 7. The feedback was recorded and compiled and reviewed at Management on April 27, 2018.
 8. The Vice Principals meet on April 18, and we will repeat the exercise we did with Principals in March.

Marc Godin has worked with me to develop a one page chart that would show at a glance the vision, mission, beliefs, ends, goals and some of the strategies. This is a work in progress and the lower part of the page will continue to be a living document during the life of the plan.

The next step in the process is to develop the complete document which will detail for each Ends policy the goals, strategies, timelines, indicators of success and who leads each strategy. The document will also list on-going initiatives that support each of the seven Ends. We will have this ready for the May 9, 2018 DEC meeting. Our hope would be to have a motion to accept the Plan and it would be posted on our ASD-S website.

Zoë Watson